

Omaha Public Schools
School Improvement Plan 2017-2018
Elementary School: Kellom Elementary



Growth Goals

Goal Area: ENGLISH-LANGUAGE ARTS (READING AND WRITING)

ELA Focus Area(s): Comprehension

1. **Summative State Assessment Goal (NeSA growth goal):** 5% of students meeting or exceeding proficiency on state assessment
2. **Interim District Assessment Goal (MAP growth goal):** Students at each grade level will demonstrate positive growth on NWEA-MAP from fall to spring (based on RIT). Collect baseline data.

Strategy: 1)We will have continuous dialogue about each section of the Curriculum Guide ensuring that we're providing our students with a Guaranteed and Viable Curriculum(i.e. Are we following the District's Pacing Guide and Time Allotments, Are we utilizing & referring to the Provided Resources, teaching the identified academic vocabulary terms & providing leveled assessments) 2)School-wide focus on student-friendly Learning Goals and 3)We will continue our focus on Text Dependent Analysis(utilizing R.A.C.E. as a strategy)by asking questions that forces students to synthesize answers based on specific evidence within a reading passage and demonstrate their ability to interpret the meaning behind that evidence.(Fostering these conversations through academic conversations).

Goal Area: MATHEMATICS

Mathematics Focus Area(s): Number Sense and Data Analysis/Probability (choose 1-2)

1. **Summative State Assessment Goal (NeSA growth goal):** 5% of students meeting or exceeding proficiency on state assessment
2. **Interim District Assessment Goal (MAP growth goal):** Students at each grade level will demonstrate positive growth on NWEA-MAP from fall to spring (based on RIT). Collect baseline data.

Strategy: 1)We will have continuous dialogue about each section of the Curriculum Guide ensuring that we're providing our students with a Guaranteed and Viable Curriculum(i.e. Are we following the District's Pacing Guide and Time Allotments, Are we utilizing & referring to the Provided Resources & materials, teaching the identified academic vocabulary terms and utilizing the proficiency scales when determining leveled assessments), 2)School-wide focus on Student-friendly Learning Goals

Goal Area: SCIENCE

Science Focus Area(s): Inquiry, Physical Science, Life Science, Earth/Space

1. **Summative State Assessment Goal (NeSA growth goal):** 5% of students meeting or exceeding proficiency on state assessment
2. **Interim District Assessment Goal (MAP growth goal):** Students at each grade level (grades 3-6) will demonstrate positive growth on NWEA-MAP from fall to spring (based on RIT). Collect baseline data.

Strategy: 1)We will have continuous dialogue about each section of the Curriculum Guide ensuring that we're providing our students with a Guaranteed and Viable Curriculum(i.e. Are we following the District's Pacing Guide and Time Allotments, Are we utilizing & referring to the Provided

Resources & materials, teaching the identified academic vocabulary terms and utilizing the proficiency scales when determining leveled assessments), 2)School-wide focus on student-friendly Learning Goals

Goal Area: Behavior (indicated by Suspensions/Referral data on the Behavior Dashboard)

*MTSS-B Phase 1 and 2 schools choose Behavior

Focus: To increase positive behavior skills school-wide by explicitly teaching the expectations of behavior and voice level for each area of the building and to continue our “All-Stars” ticket incentive system.

Strategy: 1)Utilizing the lessons, matrix & the posters, the teachers will explicitly teach & reteach the 4B expectations in each common area of the school(i.e. classroom, café, playground, hallways and restroom) The SSDS team will create readiness walls for each common area around the building(i.e. cafeteria, hallway, etc.) 2)Also, the MTSS-B team will pull data from Behavior Dashboard to follow students/subgroups and implement a plan of action to support positive behaviors of struggling students. During each staff meeting(monthly) the MTSS-B team will share data during a data-dig and share a teaching opportunity.

Measurable Goal (growth goal): To decrease Office/PAC referrals each month

Goal Area: WELLNESS

Wellness Focus: Nutrition, Nutrition Education, Physical Activity, School-Based Activity

1. **Nutrition Strategy:** We will partner with outside organizations to educate on Car seat safety & crossing the street safety. (Presentation during Parent/Teacher conferences)
2. **Nutrition Education Strategy:** We will partner with outside organizations to educate on Car seat safety & crossing the street safety. (Presentation during Parent/Teacher conferences)
3. **Physical Activity Strategy:** : 1)Get in the Action Day will continue for students. The last Friday of the month the music will come on and students will participate in an all-school music & movement 2)We will start a walking club for students in the morning....We will organize a plan for implementation 2nd semester. 3)Staff: Yoga and other destressing activities for teachers will be planned throughout the year.
4. **School-Based Activity Strategy:** The Wellness team will encourage physical activity in the classrooms by utilizing on-line resources(I.e. Go Noodle) and promoting active learning through cooperative learning strategies(I.e. Kagan)
Staff: Embedding teambuilding into staff meetings, Implement Secret Kindness Agents, and Develop Get to know me activities

Year-long Professional Development Plan

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
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August	<ul style="list-style-type: none"> • Learning Stations: *Opening Powerpoint presented by Mrs. Collins 1)Effective Reading Block, 2) Technology focus, 3)MTSS-B/BIST, 4)3 Essentials-SIP(Learning Goals-TDA-Guaranteed & Viable Curric. • Building wide Procedures and Routines recommended(Expectation Station Presentations) • 	Leadership Team <ul style="list-style-type: none"> - MTSS-B team 	
August 3	<ul style="list-style-type: none"> • Leadership Kick-off • New Teacher Orientation (a.m.) • New Teacher Building Orientation (p.m.) 	Mark Evans Office of School Support & Supervision Human Resources/Staff Development Leadership Team	
August 8	<ul style="list-style-type: none"> • New Teacher Orientation/Induction Ceremony (a.m) • New Teacher Building Work Time (p.m.) 	Office of School Support & Supervision Human Resources/Staff Development Leadership Team <ul style="list-style-type: none"> - Write in the names of leadership team members 	
August 10	<ul style="list-style-type: none"> • Building SIP (½ day) • Teacher Planning and Preparation (½ day) 	Leadership Team <ul style="list-style-type: none"> - S. Peters, C. Collins & J. Gibbons 	
August 11	<ul style="list-style-type: none"> • Teacher Planning and Preparation August 11. (½ day) • Curriculum Day for Elementary Specialists (full day) • Building SIP (½ Day) 	Leadership Team <ul style="list-style-type: none"> - S. Peters, C. Collins & J. Gibbons 	
August 14 or 15	<ul style="list-style-type: none"> • Curriculum Day: One full day as assigned by Curriculum and Instruction Support • On the day not assigned: <ul style="list-style-type: none"> • Building SIP (½ day) and • Teacher Planning and Preparation (½ day) 	Curriculum Instruction and Support	
August 16	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 		
August 30-31 (sign-up via inservices.ops.org)	<ul style="list-style-type: none"> • Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching 	Kathy Kennedy Staff Development	
August 29	<ul style="list-style-type: none"> • Principals 		

	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
September	<ul style="list-style-type: none"> Review SIT/SAT/BIST process Technology Resources & Helpful tools 	Leadership Team - R. Sharp, M. White(District rep), G. Rutz, S. Proulx-Herron	
September 5 and 6 (sign-up via inservices.ops.org; attend one day)	<ul style="list-style-type: none"> Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching 	Kathy Kennedy	
September 11 (No school Monday, Sept. 4)	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 	Leadership & Technology SIP team	
September 12	<ul style="list-style-type: none"> Principals Meeting 		
September 15	<ul style="list-style-type: none"> Building SIP (1/2 day) School-wide focus on Learning Goals refresher (Article read, Expectations & Engaging activity), MAP introduction Curriculum Day (Schedule TBD) (1/2 day) 	Leadership Team - C. Collins, K. Anderson, T. Fierro, A. Barry, L. Walker, R. Sharp, and S. Peters Curriculum Instruction and Support	
September 18	<ul style="list-style-type: none"> Team Plan (full day) Grade Level Planning sessions 		
September 7 th (K-2) September 12 th (3-6)	<ul style="list-style-type: none"> GLMs (K-6) (Instructional) Agenda: Goals refresher, Data Binders expectations & Curric. Guides activity and updating data sheets. 	S. Peters, C. Collins & J. Gibbons	
September 28	<ul style="list-style-type: none"> GLMs: LEXIA training with Kdg-6th grade teachers(DATA) 	Lexia trainer	
Data Analysis (Pre-screen MAP)			
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
October	<ul style="list-style-type: none"> TDA(embedding R.A.C.E strategy) 	Leadership Team - L. Walker & T. Fierro and the	

		Reading/Writing SIP team members	
October 9	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 1) Learning Goals reflection 2) TDA/MAP videos with note-taking guide 	Reading/Writing SIP team	
October 10	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 		
October 11 th October 12 th	<ul style="list-style-type: none"> • K-2 GLM(Instructional) • 3-6 GLM(Instructional) Agenda: Grading Review & MAP video with notetaking guide 	C. Collins & S. Peters	
October 18 or 19 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Data In-service for Principals and ADRs 	Research Office Curriculum Instruction and Support	
October 23	<ul style="list-style-type: none"> • Elementary Principal Coaching Session 	Dr. Jim Knight	
October 24th & 31st	<ul style="list-style-type: none"> • K-2 GLM(DATA) • 3-6 GLM(DATA) Agenda: Data Binders(with data sheets)....start inputting data from MAP assessments. 	C. Collins & S. Peters	
October 2-31	<ul style="list-style-type: none"> • Wellness Focus – (Insert Wellness Focus Strategy Here) 	Write in the names of the Wellness team members	
Progress Monitoring and Data Utilization			
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
November	<ul style="list-style-type: none"> • MATH SIP 	Leadership Team - K. Anderson & Math SIP team members	
November 6-10	<ul style="list-style-type: none"> • <u>Parent Teacher Conferences</u> 		
November 9	<ul style="list-style-type: none"> • Team Planning (1/2 day) 	Grade Level leaders leading Grade level planning sessions	
November 13	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop Agenda: Math(Curric. Guide check)...Scope & Sequence, Time allotments & Intended 	Math SIP team members	

	Resources		
November 14	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 		
November 20 (OR select Dec. 1- register online)	<ul style="list-style-type: none"> • EILN Coaching Session 	Dr. Jim Knight	
November 22	<ul style="list-style-type: none"> • Building SIP (1/2 day)..... AGENDA: Teambuilding activity Dr. Victor Rios 10:30-12:00 at Hotel RL • Planning and Prep 	Leadership Team -L. Mello & Wellness SIP team - Title 1 dept.	
November 3 rd & 14 th	<ul style="list-style-type: none"> • K-2 GLM(Instructional) • 3-6 GLM(Instructional) Agenda: Curric. Guide check with lesson planning		
November 21 st & 28 th	<ul style="list-style-type: none"> • K-2 GLM(DATA) • 3-6 GLM(DATA) Agenda: Data Binders		
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
December	<ul style="list-style-type: none"> • Embedding Technology into the Content Areas 	Leadership Team - R. Sharp, S. Proulx-Herron & Gretchen Rutz	
December 1 (OR select Nov. 20- register online)	<ul style="list-style-type: none"> • EILN Coaching Session 	Dr. Jim Knight	
December 11	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop Agenda: Technology in the Content Areas		
December 12	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 		
December 18	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		
December 6 th &	<ul style="list-style-type: none"> • K-2 GLM(Peer Observation with BIPH) – 		

20 th	<ul style="list-style-type: none"> Dec. 6th 3-6 GLM(Peer Observation with BIPH)- Dec. 20th 		
December 1-22	<ul style="list-style-type: none"> Wellness Focus-Teambuilding/All-staff yoga 	Laura Mello + Wellness team	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
January	<ul style="list-style-type: none"> Science(Curriculum Guide) 	Leadership Team <ul style="list-style-type: none"> Allison Barry & Science SIP team members 	
January 8	<ul style="list-style-type: none"> Teacher Planning and Preparation (full day) 		
January 9	<ul style="list-style-type: none"> <u>Principals' Meeting</u> 		
January 22 No school Monday, Jan. 15 th)	<ul style="list-style-type: none"> PD presentation – Faculty Workshop Agenda: Science Academic Vocabulary activities 		
January 9 th & 10 th	<ul style="list-style-type: none"> K-2 GLM(Instructional-Math) 3-6 GLM(Instructional-Math) 		
January 23 rd & 30 th	<ul style="list-style-type: none"> K-2 GLM(DATA) 3-6 GLM(DATA) 		
January 8-31	<ul style="list-style-type: none"> Wellness Focus – (Teambuilding/All Staff Yoga) 	Laura Mello + Wellness team	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
February	<ul style="list-style-type: none"> Math 	Leadership Team <ul style="list-style-type: none"> Write in the names of leadership team members 	
February 12 th	<ul style="list-style-type: none"> PD presentation – Faculty Workshop Agenda: Math Numeracy support(CPA model) 		

February 12 or 22 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> EILN Coaching Session 	Dr. Jim Knight	
February 13	<ul style="list-style-type: none"> <u>Principals' Meeting</u> 		
February 20	<ul style="list-style-type: none"> Elementary Principal's Coaching Session 	Dr. Jim Knight	
February 26 (No school Monday, Feb. 19 th)	<ul style="list-style-type: none"> PD presentation – Faculty Workshop 		
February 8 th & 15 th	<ul style="list-style-type: none"> K-2 GLM(Goal Conference) 3-6 GLM(Goal Conference) 		
February 1-28	<ul style="list-style-type: none"> Wellness Focus – (Teambuilding & All-staff yoga) 	L. Mello + Wellness team members	

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
March	<ul style="list-style-type: none"> Reading/Writing(TDA with academic conversations) 	Leadership Team <ul style="list-style-type: none"> Traci Fierro & Lauren Walker and SIP team members 	
March 7 th & 8 th	<ul style="list-style-type: none"> Parent-Teacher Conferences Wed(4:30-8) and Thurs(1:00-8) 		
March 8	<ul style="list-style-type: none"> Team PlanningGrade Level PD with agenda prepared by Grade Level Leaders 		
March 9	<ul style="list-style-type: none"> No School for teachers 		
March 21	<ul style="list-style-type: none"> <u>Principals' Meeting</u> 		
March 26	<ul style="list-style-type: none"> PD presentation – Faculty Workshop Agenda: Reading/Writing(TDA with academic conversations) 		
March 2 nd & 5 th	<ul style="list-style-type: none"> K-2 GLM(DATA) 3-6 GLM(DATA) 		

March 20 th & 22 nd	<ul style="list-style-type: none"> • K-2 GLM(Instructional) • 3-6 GLM(Instructional) 		
March	<ul style="list-style-type: none"> • Wellness Focus – (Teambuilding & All-staff yoga) 	Laura Mello & Wellness SIP members	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
April	<ul style="list-style-type: none"> • Technology(Follow-up) 	Leadership Team <ul style="list-style-type: none"> - Rena Sharp, Susan Proulx-Herron & Gretchen Rutz 	
April 13	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 		
April 16	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop Agenda: Technology embedded into the Content Areas 		
April 8 th & 11 th	<ul style="list-style-type: none"> • 3-6 GLM(Peer Observation) • K-2 GLM(Peer Observation) 		
April 24 th & 26 th	<ul style="list-style-type: none"> • 3-6 GLM(DATA) • K-2 GLM(DATA) 		
April 2-30	<ul style="list-style-type: none"> • Wellness Focus – (Teambuilding & All-staff yoga) 	Laura Mello & SIP Wellness team members	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
May	<ul style="list-style-type: none"> • Next year class lists & End of the year celebration! 	Leadership Team <ul style="list-style-type: none"> - C. Collins & Leadership team 	
May 4	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 		
May 7	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop Agenda: Class Lists for 2018-19 		
May 9-10 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Principals’ Meeting • SIP Workshops 	Curriculum Instruction and Support	
May 21	<ul style="list-style-type: none"> • PD presentation – Faculty Workshop 		

May 29-30	<ul style="list-style-type: none"> • Building SIP (½ day).....End of the Year reflection rotations & data share! • Teacher Planning and Preparation (1 ½ days) 	Leadership Team <ul style="list-style-type: none"> - C. Collins, L. Walker, K. Anderson, T. Fierro, A. Barry, R. Sharp & L. Mello 	
May 2 nd & 3 rd	<ul style="list-style-type: none"> • 3-6 GLM (Goal Conference) • K-2 GLM(Goal Conference) 	-	
May 1- 25	<ul style="list-style-type: none"> • Wellness Focus – (Teambuilding & All-staff yoga) 	Laura Mello & the SIP Wellness team members	